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| PASTOR’S COMPENSATION SUMMARY |
| Salary |
| A. Cash Salary |       |
| B. Housing |       |
|  Fair Rental Value of Parsonage |  |
|  Parsonage Utilities |       |
|  OR |  |
|  Housing Allowance (if no parsonage) |       |
| *Total Salary* |       |
| Employee Benefits |
| A. Social Security  |       |
| B. Tax Sheltered Annuity |       |
| C. Health Insurance |       |
| D. Dental Insurance |       |
| E. Group Term Life Insurance |       |
| F. Long-Term Disability Insurance |       |
| G. Accidental Death/Dismemberment Insurance |       |
| H. Cash Bonus from Church Funds  |       |
| I.  |       |
| J. |       |
| *Total Employee Benefits* |       |
|   |
| Local Church Expenses |
| Business and Professional Expense Reimbursements |
| A. Automobile |       |
| B. Continuing Education |       |
| C. Conventions |       |
| D. Hospitality |       |
| E. Pastor’s Professional Library |       |
| F. Dues to Professional Organizations |       |
| G. Church Supplies (birthday cards, postage, etc.) |       |
| H. Pastor’s gifts “expected” to be given to members (weddings, baby, etc.) |       |
| I.  |  |
| J. |  |
| *Total Reimbursed Expenses of the Local Church* |       |